

## **Camp Kee Tov Community Expectations of our Campers, Parents and Staff**

**This Code of Conduct is consistent with the Jewish value of Kavod (respect) taught at Camp Kee Tov. Within the camp setting there exists an agreement between the camper and Camp Kee Tov. If there is a violation of this covenant, the camper and family need to do teshuvah, or reconciliation. The teshuvah process includes: 1) The camper and family acknowledge the problem and accept responsibility. 2) The camper apologizes for the violation of Kavod (respect). 3) The camper and family make restitution for any damage. 4) The process may include home assignments or age-appropriate loss of privileges. 5) If teshuvah is not made, Camp Kee Tov may proceed to suspend or expel the camper.**

**Through instituting this Code of Conduct, we want to enhance Jewish values among our campers, families and community, not to be punitive. We hope that adhering to our values will be a source of richness and meaning for all of Camp Kee Tov. KAVOD - RESPECT EVERYONE HERE**

- 1. Harassment, teasing, and bullying are never acceptable and may lead to an immediate meeting with the Program Director.**
- 2. Unwelcome touching, including pushing, is strictly forbidden.**
- 3. Respect the belongings of others – do not play with, move, or alter something unless it is yours.**
- 4. Rudeness, cursing, derogatory (or racial) slurs and vulgar language are not acceptable.**
- 5. Electronic devices are not to be used without counselors' permission during camp hours (please see our Screen Free Policy, found at [campkeetov.org/agreements](http://campkeetov.org/agreements)).**